

# Pack 224 Leader Training Guide



*Rina Salaka  
Pack Trainer  
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# “Every Scout Deserves a Trained Leader”

Every scout in the Scouting program needs and deserves a leader who understands the aims of the program and knows how to deliver it with enthusiasm and fun - a trained leader. Because they understand their role, trained leaders have a **positive influence on the lives of youth**. How well we influence the lives of these youth depends on their leaders' understanding of the program and their responsibilities.

## A trained leader:

- ✓ is knowledgeable and more confident in the role being performed.
- ✓ exhibits a knowledge and confidence that is picked up by people around them.
- ✓ impacts the quality of programs, leader tenure, youth tenure, safety, and a whole lot more.
- ✓ is better prepared to make the Scouting program all it can be!

## REQUIRED TRAINING

### YOUTH PROTECTION TRAINING

- The Boy Scouts of America places the greatest importance on creating the most secure environment possible for our youth members. To maintain such an environment, the BSA developed numerous procedural and leadership selection policies and provides parents and leaders with resources for the BSA programs.
- The purpose of the **Youth Protection Training** (YPT) is to increase awareness of the societal problem of child abuse and to create even greater barriers to abuse than already exist in Scouting.
- All new leaders are required to take Youth Protection Training **before** submitting an application for registration.
- YPT must be taken every two years.
- If YPT is not current at the time of recharter, the volunteer will not be re-registered.

1. Register on <https://my.scouting.org/> and sign in

2. Click the YP logo

Empowering you to deliver the Scouting program.

**Recent Updates**  
National 03/11/2020

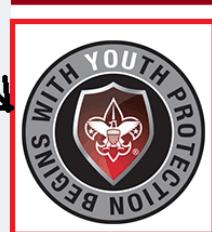
Please follow this link for [Recent Updates](#)

**BSA Online Applications Access Extended to Accommodate Rechartering**  
National 02/29/2020

To help ensure units have full access to BSA online systems while councils continue to process recharters, we are extending the grace period for units to continue accessing online systems for an additional 30 days. This includes

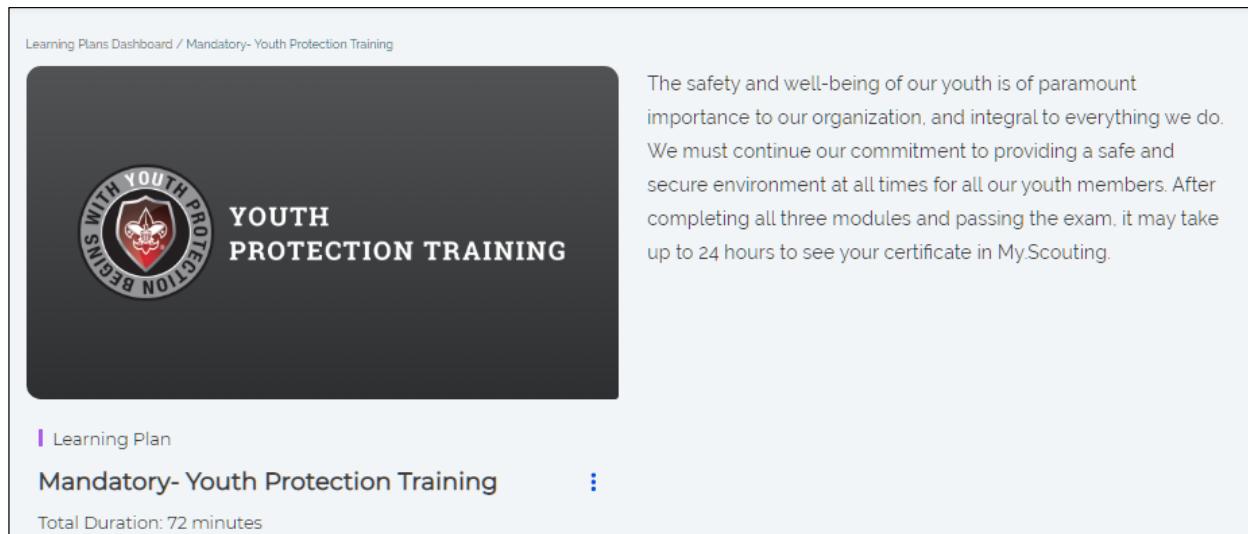
Click here 

Click logo below to take Youth Protection in English or Spanish



### 3. Click "YOUTH PROTECTION TRAINING"



The screenshot shows the Learning Plans Dashboard with the "Mandatory- Youth Protection Training" module selected. The module title is "YOUTH PROTECTION TRAINING" with a circular logo containing a Scout fleur-de-lis. A text box on the right states: "The safety and well-being of our youth is of paramount importance to our organization, and integral to everything we do. We must continue our commitment to providing a safe and secure environment at all times for all our youth members. After completing all three modules and passing the exam, it may take up to 24 hours to see your certificate in MyScouting." Below the module title, there is a "Learning Plan" section with a "Mandatory- Youth Protection Training" link and a "Total Duration: 72 minutes" link.

### 4. Once completed, print out or screenshot the certificate and send it to Cub Master

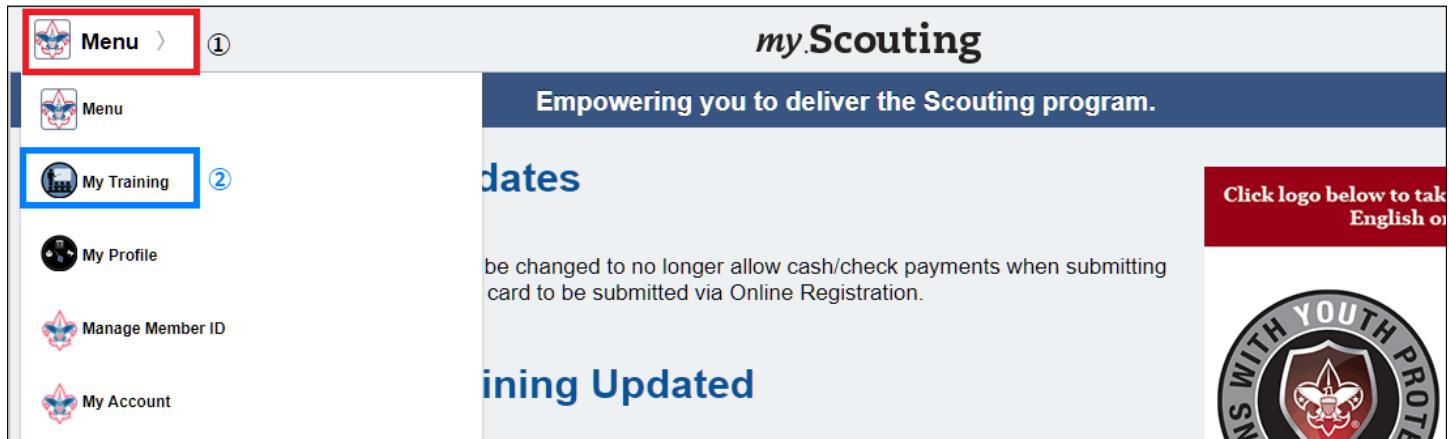
## POSITION SPECIFIC TRAINING

Position	Training
Cubmaster/Assistant Cubmaster	Cubmaster Leader Specific Training
Den Leader/Assistant Den Leader	Den Leader Specific Training
Pack Committee Chair	Pack Committee Chair Training
Pack Committee Member	Pack Committee Member Training

1. Log in to <https://my.scouting.org/>



2. Menu ① → My Training ②



The screenshot shows the my.Scouting website. The top navigation bar has a "Menu" icon with a red box around it and a "My Training" icon with a blue box around it. The main content area features a "my.Scouting" logo and the tagline "Empowering you to deliver the Scouting program." Below this, there is a "dates" section with a note about payment changes and a "Training Updated" section. A "Click logo below to take English on" button is in the top right. The bottom of the page features a decorative footer with silhouettes of people and a circular "YOUTH PROTECTION" logo.

### 3. Cub Scouting ③



**My Training**

**My Youth Protection Training**

Select one of the Youth Protection Trainings below. New leaders are required to take Youth Protection Training prior to registration and before volunteer service with youth begins. To take other BSA trainings, go to Training Courses by Program below. To view and take trainings specific to your position, select the Requirements tab.

① YPT Status: **ACTIVE** Additional guidance in YPT

<b>Youth Protection Training</b> Y01	Completed 02 / 03 / 2020	Expires 02 / 03 / 2022	<a href="#">Retake Course &gt;</a>
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**Training Courses by Program**

**③ Cub Scouting**  **Scouts BSA**  **Venturing**  **Sea Scouts** 

### 4. Take training for your position

 <b>CUBMASTER &amp; ASSISTANT</b> <p><b>Learning Plan</b> <b>Cubmaster Training</b>  Cub Scouting Duration: 117 minutes Completed  <b>RE-TAKE</b></p>	 <b>CUB SCOUT DEN LEADER &amp; ASSISTANT</b> <p><b>Learning Plan</b> <b>Den Leader Training</b>  Cub Scouting Duration: 125 minutes Completed  <b>RE-TAKE</b></p>	 <b>PACK COMMITTEE CHAIR</b> <p><b>Learning Plan</b> <b>Pack Committee Chair Training</b>  Cub Scouting Duration: 116 minutes <b>VISIT</b></p>
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 <b>PACK COMMITTEE MEMBER</b> <p><b>Learning Plan</b> <b>Pack Committee Member Training</b>  Cub Scouting Duration: 53 minutes <b>VISIT</b></p>	<p>Once you have completed both Youth Protection Training AND the Position Specific Training, you will be considered "Trained" and be eligible to wear the official  emblem.</p> <p>* Hazardous Weather Training MUST be completed to be considered position trained.</p>
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# HAZARDOUS WEATHER TRAINING

- **Hazardous Weather Training** discusses how to minimize risks from the weather to our Scouting family. There have been several incidents that have caused serious harm and fatalities to Scouts and Scouters. Taking this training and paying attention to what is happening around you is paramount to everyone's safety.
- All registered leaders **MUST** complete Hazardous Weather Training to be considered position trained.
- This training must be taken every two years.

## 1. Refer to POSITION SPECIFIC TRAINING 1-3

2. CATALOG ① → Type “hazardous” ② → Click the course ③

The screenshot shows the Boy Scouts of America Learning Management System (LMS) interface. At the top, there is a navigation bar with 'Home', 'Catalog' (which is highlighted with a red box and has a circled '1' above it), and 'My Learning'. Below the navigation bar is a banner with the text 'Discover all content.' and 'Get Knowledge And Skills That Bring Value For Your Everyday'. The main content area shows a search bar with 'Hazardous' typed in, a magnifying glass icon, and a 'X' button. Below the search bar are buttons for 'View All', 'Programs', 'Learning Plans', and 'Courses'. The text 'Displaying 2 Items' is shown above the results. There are two course cards: the first is a 'Learning Plan' for 'Hazardous Weather Training' with a total time of 31m and 'Not Available' for last completion. The second is a 'Course' for 'Hazardous Weather Training' with a total time of 31m, last completed on 06/28/2020, and a 'Description' section with a 'Visit' button. A circled '2' is above the search bar, and a circled '3' is above the second course card. The entire screenshot is set against a background of silhouettes of scouts in various outdoor activities like climbing, rowing, and cycling.

Item Type	Name	Total Time	Last Completion	Action
Learning Plan	Hazardous Weather Training	31m	Not Available	Program Safety
Course	Hazardous Weather Training	31m	06/28/2020	Visit

# SUPPLEMENTAL TRAINING

## OTHER ONLINE TRAINING

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### **Safe Swim Defense:**

- **Safe Swim Defense** provides the steps which a BSA unit must take to safely participate in an activity which involves swimming. BSA regulations state: Before a BSA group may engage in swimming activities of any kind, a minimum of one adult leader must complete Safe Swim Defense training, have a commitment card with them
- This training must be taken every two years.

### **Safety Afloat:**

- **Safety Afloat** has been developed to promote boating and boating safety and to set standards for safe unit activity afloat. Before a BSA group may engage in an excursion, expedition, or trip on the water (canoe, raft, sailboat, motorboat, rowboat, tube, or other craft), a minimum of one adult leader must complete Safety Afloat Training, have a commitment card with them, and be dedicated to full compliance with all nine points of Safety Afloat.
- This training must be taken every two years.

❖ *Safe Swim Defense and Safety Afloat courses are part of learning plans "Program Safety"*

### **Journey to Excellence:**

- **Journey to Excellence** is a self-evaluation tool that lets unit leaders see, quantitatively, how well their unit is meeting the goals of Scouting. It is designed to encourage and reward success and measure the performance of our units, districts, and councils.
- The training is highly recommended for Cubmasters and Committee Members.

## BALOO TRAINING

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### **BALOO = Basic Adult Leader Outdoor Orientation**

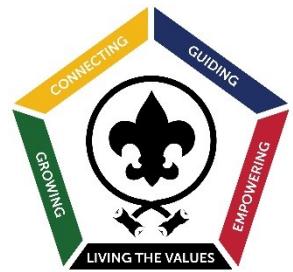
- You must have at least one **BALOO**-trained adult on every Cub Scout den or pack overnight outdoor event. That include pack camping and Webelos den overnights. However, it is suggested that you have 2, in case one need to leave.
- The BALOO training consists of 2 components. Online prerequisite training and 1.5-day in-person training.
- Check with your council or district about the next BALOO Training.



# WOOD BADGE

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- **Wood Badge** is an advanced, national leadership course open only to Scouting volunteers and professionals.
- It is a 2-weekend (5 days total) course that will help you better understand how all the Scouting programs tie together.
- Wood Badge will provide you with many useful leadership tools and skills to help enable our scouts to have the best possible Scouting experience.
- The purpose of Wood Badge is to develop skilled leaders who can strengthen Scouting units in achieving the mission of the Boy Scouts of America.
- Central Florida Council offers the Wood Badge Training course twice a year.
- You need to be up to date with all the required training + BALOO training.



*“One of the purposes of Wood Badge training is to get Scouters to think about the practice of Scouting, to meet together, to exchange experiences, and to live together in the spirit of the Scout Oath.” — Lord Baden-Powell*

## UNIVERSITY OF SCOUTING

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- **University of Scouting** is an annual one-day supplemental training event for volunteer leaders, youth (age 11 and up), and parents at all levels in every Scouting program: Cub Scouts, Boy Scouts, Venturing, District, or Council.
- Classes are taught by volunteers who are passionate about sharing their scouting skills and knowledge, and are arranged into four colleges: General Interest, Cub Scouting, Boy Scouting, Extracurricular. You can mix and match classes from any number of colleges.



## DISTRICT ROUNDTABLE

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- District holds a **District Roundtable** for all leaders on the 3<sup>rd</sup> Thursday of every month.
- It aims to provide leaders with program ideas, information on policy and events, and training opportunities. It is a forum for sharing experiences and enjoying fun and fellowship with other Scout leaders. When skillfully executed, the roundtable experience will inspire, motivate, and enable unit leaders to provide a stronger program for their Scouts.
- Keep up to date with Challenger District Facebook page:  
<https://www.facebook.com/groups/ChallengerDistrictCFC/>



# OTHER USEFUL TRAININGS

## NOVA COUNSELOR

- **Nova Counselor** is an adult leader aged 21 or older, who teaches STEM to Scouts and help them complete requirements for **NOVA Award**, a BSA STEM award.
- Register as a Nova Counselor using the BSA Adult Application. (Position code 58, no registration fee)
- Must complete BSA's Youth Protection Training before application.
- Should complete Nova Counselor training: <https://my.scouting.org/>
- District NOVA chair can help you get information



1. Log in to <https://my.scouting.org/>

2. Menu → My Training → Expanded Learning → STEM Nova Counselors & Mentors

The screenshot shows the BSA My Training interface. On the left, there is a sidebar with tabs: My Training (selected), YPT and Train, Requirement, and Completions. The main content area has a title "My Youth Protection Training" and a sub-section "Expanded Learning". A red box highlights the "STEM Nova Counselors & Mentors" course in the "Expanded Learning" list. A red arrow points from this highlighted box to a red-bordered box containing the "Expanded Learning" text in the "Position Specific Training" section on the right. The "Position Specific Training" section also includes icons for Venturing, Sea Scouts, and a red-bordered "Expanded Learning" box.

My Youth Protection Training

Expanded Learning

Program Safety [Take Course >](#)

Baloo [Take Course >](#)

STEM Scouts [Take Course >](#)

Succession Planning [Take Course >](#)

Journey to Excellence [Take Course >](#)

Council Market Analysis [Take Course >](#)

Scouting Alumni & Friends [Take Course >](#)

STEM Nova Counselors & Mentors [Take Course >](#)

Additional guidance in YPT

Completed 02 / 03 / 2020  
Expires 02 / 03 / 2022 [Retake Course >](#)

Venturing

Sea Scouts

Position Specific Training

Expanded Learning

# SUPERNOVA MENTOR

- **Supernova Mentor** is an adult leader aged 21 or older, who helps youth complete the requirements for their rank specific **Supernova award** and help them learn about Scientist/Engineer/STEM professional jobs.
- Must be an expert in a STEM field
- Register as a Supernova Mentor using the BSA Adult Application. (Position code 52, no registration fee)
- Must complete and submit the **Supernova Awards Mentor Information form**.  
[https://filestore.scouting.org/filestore/stem/pdf/514-017\\_wb.pdf](https://filestore.scouting.org/filestore/stem/pdf/514-017_wb.pdf)  
Must complete BSA's Youth Protection Training before application.
- Should complete Nova Counselor training at <https://my.scouting.org/>  
\*See page 7
- District NOVA chair can help you get information



## LEADER TRAINING AWARDS

- There are several awards that leaders can earn after completing all of their training. These awards are available to leaders after completing all required training, tenure in the position, as well as a few performance requirements. It is designed to encourage and recognize those who contribute to the pack's success. The award is a square knot and is worn on the Scouting uniform right above the left pocket.

### Scouter's Training Award

- Cub Scout Leaders who have two years' tenure in the pack can earn a **Scouter's Training Award** by completing position-specific training and other performance requirements.



### Den Leader Training Award

- Den Leaders who have one year tenure in the den can earn a **Den Leader Training Award** by completing the position-specific training and other performance requirements.
- It can be earned in each position, but tenure must be completed separately for each award.



# OFFICIAL RESOURCES

- Youth Protection: <https://www.scouting.org/training/youth-protection/>
- Training for Adults: <https://www.scouting.org/training/adult/>
- Guide to Safe Scouting (Web info): <https://www.scouting.org/health-and-safety/gss/>
- Guide to Safe Scouting (PDF): <https://filestore.scouting.org/filestore/pdf/34416.pdf>
- Aquatic Safety: <https://www.scouting.org/health-and-safety/gss/gss02/>
- Wood Badge: <http://www.cfcwoodbadge.com/>
- Counselors & Mentors: <https://www.scouting.org/stem-nova-awards/volunteer-support/>
- Journey to Excellence: <https://www.scouting.org/awards/journey-to-excellence/>
- Scouter's Training Award: <https://www.scouting.org/awards/awards-central/scouters-training/>
- Den Leader Training Award: <https://www.scouting.org/awards/awards-central/cs-leader/>
- BSA Central Florida Council: <https://www.cflscouting.org/>

❖ All participants in official Scouting activities should become familiar with the ***Guide to Safe Scouting***, applicable program literature or manuals, and be aware of state or local government regulations that supersede Boy Scouts of America practices, policies, and guidelines. The ***Guide to Safe Scouting*** is an overview of Scouting policies and procedures gleaned from a variety of sources.

